



## JOB OPPORTUNITY

Fresno American Indian Health Project seeks a qualified, committed, and experienced person for the following position:

### PEER SUPPORT SPECIALIST

Department: Native Wellness Services

Reports to: Director of Native Wellness

Supervises: No.

Travel Required: Occasional

Starting Salary: \$19.23 per hour (D.O.E.)

Type: Full-time, non-exempt.

#### POSITION SUMMARY:

The Peer Support Specialist plays an important role in the recovery process in the organization's Substance Use Program. This position's role is to advocate for our clients in recovery, share and direct clients to resources, and help clients build on the skills needed for their journey. Through shared understanding, respect, and mutual empowerment, the Peer Support Specialist helps our clients become and stay engaged in the recovery process and reduce the likelihood of relapse. The position works closely and provides support to the Substance Use Counselor and Cultural Support Specialist. This position can require on-call for emergencies and/or work on weekends and holidays depending on need.

#### MINIMUM REQUIREMENTS

##### EDUCATION:

- High School or GED required. Associate's degree preferred.

##### EXPERIENCE:

- Real-world experience with mental health conditions, substance abuse, or trauma as it affects the Native American Community.
- Minimum one (1) year of experience as a Peer Support Specialist is preferred.

##### LICENSE/CERTIFICATIONS:

- National Certified Peer Specialist (NCPS) or Certified Intentional Peer Support Specialist (CIPSS) certification is preferred.
- Active CA driver's license

##### SKILLS:

- Knowledge of and/or sensitivity to the needs of the American Indian community and culture.
- Intermediate to advanced computer skills, using MS Office suite (Word, Excel, Outlook, PowerPoint)
- Good knowledge of recovery resources such as the 12-step program and community support groups.
- Client-focused caring and problem-solving.
- Strong written and verbal communication skills.
- Strong empathy and interpersonal skills.
- Detail-oriented and excellent organizational skills.
- Attention to detail and analytically driven.
- Patience and knowledge to work with culturally diverse clients, staff, interns, and volunteers at various levels.

*A clear background check, drug screen, COVID-19 vaccinations, and negative TB screen are necessary for employment.*

FAIHP offers a robust benefits package that includes:

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|--------------------|---------------------|--------------------|
| • Health Insurance | • Life Insurance    | • Sick             |
| • Dental Insurance | • 403(b) retirement | • 16 paid holidays |
| • Vision           | • Vacation          | per year           |

Submit your Resume to [jobs@faihp.org](mailto:jobs@faihp.org) or complete a FAIHP Employment Application by visiting our website at [www.faihp.org](http://www.faihp.org)

**Posting Date: 04/11/2023**

**Closing Date- Open until filled**